



# MAKE A DIFFERENCE...

## POLICE OFFICER

### EMPLOYMENT OPPORTUNITIES TREASURE ISLAND POLICE DEPARTMENT



The Treasure Island Police Department is a progressive and professional agency serving a pleasant beach community in Pinellas County, Florida. Treasure Island is just west of St. Petersburg. There are 19 sworn officers plus four support staff which includes Parking Enforcement, Records and Property/Evidence Management as well as administrative support staff. We are a city of about 6,800 full time residents. The population increases to as many as 20,000 during the peak season. While our city is small and located on a gulf coast barrier island, we are part of the major Tampa-St. Petersburg metropolitan area.

As a Treasure Island Police Officer, you get the opportunity to invest in our community in a very real way, every day! As you investigate problems and create solutions, you maintain the quality of the neighborhoods and a sense of safety city wide. We are serious about our police work and our team. You will join a department of professionals that maintain the highest policing standards while keeping its hometown feel. Our department is small enough to know everyone by name, and large enough to offer specialty assignments in criminal investigations, crime prevention, marine patrol, bicycle patrol and several certified disciplines.



*Don't worry about failures,  
worry about the chances you  
miss when you don't even try.  
Jack Canfield*

### **Community Support**

Our community likes and supports their police department. Treasure Island enjoys the benefits of having its own police department. These benefits include a direct personal familiarity between department personnel and residents, a professional familiarity with city associations, clubs and the personality of the community; and a high quality and closeness of service stemming from the department's local presence and management.

### **Patrol Assignments**

The department protects the city with regular patrols, through the special service patrols described below, and by directed patrols, which are specific assignments to areas needing special attention at any one time. All-wheel drive vehicles are used to access 3.5 miles of beach. In addition, our department utilizes an A.T.V. to patrol the beach areas. TIPD officers typically perform more follow up on their own criminal cases than do officers in larger city or metro area agencies. This allows patrol officers to continually develop their investigative and report writing skills. It also means that TIPD officers are well prepared in court. Most officers typically work a 4 day on / 3 day off cycle. All sworn personnel are provided with new equipment and uniforms, including an 800 MHZ portable radio, an X-2 Taser, a Glock 9mm sidearm and all leather gear.



### **Marine Patrol**

The Marine Patrol is a full time dedicated unit focused on marine enforcement, safety and education. The department utilizes a 24' Boston Whaler Justice, equipped with twin 200 hp Yamaha engines as well as state of the art radar and chart plotter. During the peak boating season from May until September, and on holidays and weekends, additional officers may be assigned to increase protection and safety.

### **Bicycle Patrol**

Specially trained officers are assigned to bicycle patrol, which provides a greater degree of access, closeness and increased interaction between the officers and members of the community. The department utilizes several patrol bikes, including fully equipped Cannondale mountain bikes.

### **Detectives**

Officers trained and assigned in the Criminal Investigation Division (C.I.D.) perform the more complex criminal investigations. Typical cases include crimes against persons, burglary and fraud. Our detectives use state of the art equipment such as a vent-less workstation for latent impression examinations as well as the latest digital technology. Our detectives are certified Crime Prevention Practitioners. In addition to their regular duties, the detectives are actively involved in the C.A.R.T. program. The Child Abduction Response Team is a group of law enforcement professionals who assist other agencies statewide with child abduction cases. In February 2005, our detectives were also involved in the investigation into the disappearance of Jessica Lunsford in Pasco County which resulted in the arrest of a convicted sex offender. Detectives are assigned take home vehicles to assist them with their duties.



**Detective Dan Savarese**

## Career Track Training

In addition to state mandated and department directed training, each officer consults at least annually with the Chief to propose additional professional development training in areas of interest to the officer.

## Retirement and Benefits

TIPD officers participate in the **Florida Retirement System**. If you enrolled in the FRS prior to July 1, 2011, normal retirement is age 55 with at least 6 years of Special Risk service, or 25 years of Special Risk service, regardless of age, or age 52 with 25 years of Special Risk service and military service. If you enrolled in the FRS on or after July 1, 2011, normal retirement is age 60 with at least 8 years of Special Risk service, or 30 years of Special Risk service, regardless of age, or age 60 with 30 years of Special Risk service and military service.. The City pays 97% of all contributions toward each officer's retirement plan — a 3% contribution is deducted from the officer's paycheck as mandated by Florida State Statute. In addition, the City of Treasure Island provides generous benefits at no cost to the employee. These benefits include health insurance, dental insurance, a vision plan and life insurance for each employee. The City offers benefit coverage for spouses and families.



## The Selection Process

### Employment Application

We expect that you will take the time to complete all areas of the application form and sign it. Resumes and other documentation you wish to submit may be added, but resumes will not be accepted in lieu of a fully completed City application form. The information you provide will be verified. If there are omissions, falsifications, or misrepresentations, we will have to withdraw your application from further consideration. Should any omissions, falsifications, or misrepresentations be discovered after you start employment, your employment will be terminated. Some parts of your application are a public record and can be viewed and/or copied upon request from any person. Other parts, such as social security number, active and former police officers' home addresses, etc. are confidential and exempt under Florida Public Records Statutes.

The Police Applicant Screening Service (PASS) provides candidate evaluation and background investigation services for TIPD. They can be contacted at 727-864-3822, or online at [www.policestandards.org](http://www.policestandards.org). During the selection process, TIPD investigators will conduct a further background investigation in addition to the one provided by PASS. Applicants who are certified law enforcement officers in another state, a federal agency, or recently discharged military police officers do not have to initiate the Police Applicant Screening Service procedure prior to their interviews. This PASS process can be started by experienced law enforcement personnel after you receive a conditional job offer from TIPD.

### **Review of Written Employment Application**

Police Officer application forms are reviewed, and the most qualified of the applicants who meet the minimum qualifications will be selected for an oral board interview. Only those applicants selected for an interview will be notified by telephone or in writing. Applicants from out of the local area must arrange for travel and lodging at their own expense to attend interviews and examinations. Travel expenses will not be reimbursed by the City of Treasure Island. However, we will make every effort to schedule interviews and examinations to accommodate your travel plans. This could involve changing the sequence of the interviews and the ride-along opportunity.

### **Ride Along —Work Preview**

A “Ride-Along” with one or more Field Training Officers allows a candidate to get a close up preview of the position as well as providing another opportunity for more members of our staff to evaluate candidates.

### **Polygraph and Psychological Examinations**

If there is still mutual interest after the oral board and ride along, you will be scheduled for a polygraph examination and a psychological assessment. Candidates who have satisfactorily completed these screening processes will advance to the next step and be interviewed by the Police Chief.

### **Interview with Police Chief**

If the candidate successfully completes each phase of the selection process, he/she will receive an offer of employment that is contingent upon passing a state mandated drug screen, physical examination and a completed background investigation by TIPD investigators.

### **Equivalency of Training**

Officers who are certified in another state, a federal agency or who have recent military police experience must complete a Florida Criminal Justice Standards and Training Equivalency of Training (E.O.T.) course. For applicants who are required to take the E.O.T. course, you must successfully complete this certification process prior to appointment. All costs associated with this training will not be reimbursed by the City of Treasure Island.

### **Field Training Program**

Newly hired officers enter a mandatory 16-week Field Training Program. This program is initiated by the San Jose Model, Your employment is considered probationary for one year from your date of hire.

### **Reimbursement Contract**

New officers are required to sign a reimbursement contract, agreeing to reimburse the city for its investment in your training and personal equipment should you decide to voluntarily leave the agency within two (2) years. The amount of reimbursement is reduced by 1/24th for each month of employment.

## For Additional Information

If you have any questions, you may contact our department recruiters, Monday through Friday, from 8:00 a.m. to 4:00 p.m., by phone at 727-547-4592 or by e-mail at [policerecruiter@mytreasureisland.org](mailto:policerecruiter@mytreasureisland.org). Officer Zak Dorman is assigned to the Recruiting Division and generally work daytime shifts. Officer Dorman can be reached by e-mail at [zdorman@mytreasureisland.org](mailto:zdorman@mytreasureisland.org) or by direct voicemail at 727-471-7181. In addition, applicants will find helpful information on the City of Treasure Island website at [www.mytreasureisland.org](http://www.mytreasureisland.org). Applicants may also visit the Treasure Island Police Department website at <http://www.mytreasureisland.com/departments/police/index.php> to access our employment application, benefits handbook and recruitment brochure.

Applicants are not removed from consideration because of age, race, sex, religion, national origin, sexual orientation or any other non-merit factors. We believe that one of our greatest strengths as an organization is the diversity of our people.





## Mission Statement

We, the members of the Treasure Island Police Department, are committed to providing our community with a professional police organization sworn to uphold the Constitution of the United States, enforce the laws of our land, and in partnership with those we serve, promote the highest of standards in service, trust and expectations.

**T** **I** **P** **D**  
**Trust Integrity Professionalism Dedication**

